

Notice of Public Hearing

As per IC 5-3-1 and IC 20-26-5-4.3 Union North United School Corporation School's Board of Trustees will meet on Tuesday, December 7, 2021 at 7:00 p.m. at LaVille Jr. Sr. High, 69969 U. S. 31 South, Lakeville, Indiana for the purpose of discussing and hearing objections to and support for this proposed Superintendent's contract.

Approved Contract Length: Three (3) Years (January 1, 2022 – December 31, 2024). 260 days per year.

Salary Schedule and Benefit Package

Salary: Any increase is dependent upon Superintendent being rated Effective or Highly Effective on the Superintendent RISE Evaluation instrument used by Union North United School Corporation. Some expenses such as gasoline allowance, VEBA and cash in lieu of health insurance will be paid as additional salary. If health insurance is needed by the superintendent, the cash for the health insurance benefits will come to an end. The Board may approve an increase of up to \$5,000 in year 1 and up to the same percentage increase as teachers get in years 2 & 3.

<u>Year</u>	<u>Base Salary</u>	<u>Annuity</u>
2022	\$112,500.00	\$5,625.00

Approved Life Insurance: Corporation to pay premium (except for \$1.00) on a \$125,000 Term Life Insurance Policy. (Corporation Cost - \$195.00 / yr.)

Approved VEBA: Corporation will provide 2% towards a VEBA account for each year of the approved contract. (Corporation Cost - \$2,250.00/ yr.)

Association Membership Fees: Corporation will pay for Association membership fees. (Corporation Cost - \$1,050.00/ yr.)

Long Term Disability: Corporation will pay all but \$1.00 on a Long-Term Disability Policy (Corporation Cost - \$337.00 yr.)

Gas Allowance: \$3,500.00/yr.

Cash in lieu of health insurance: \$7,000/yr.

Leave Days: Corporation will allow 12 combined sick days and personal days and 20 vacation days as well as, those other generally recognized holiday breaks provided all staff members in the school calendar.

Total Salary and Benefits: \$132,457.00

Board Members:

- Ms. Karman Eash, President
- Mr. Tom Smith, Vice President
- Mr. Larry Ort, Secretary
- Mr. Joe Czarnacki
- Mr. Arden Balmer